

Carbon Project Manager

Company Description:

Removall is a company specializing in the development and financing of certified carbon projects. We support companies and organizations in implementing rigorous and ambitious carbon contribution strategies.

As a committed actor towards the net-zero goal, Removall develops and finances emission reduction or carbon sequestration projects that have a significant positive impact on local populations.

Leveraging dual expertise in carbon offset mechanisms and strong project financing experience, we work daily for the climate.

If you are eager to join a dynamic and committed team working for the climate, at the heart of an ambitious entrepreneurial venture, this position is for you.

Job Description:

Within the Project Development Team of the Carbon division, the candidate's main mission will be to manage and monitor the portfolio of carbon projects in which the company invests.

This is a diversified and growing portfolio that includes nature-based solutions and high-impact community projects (mangrove restoration, reforestation, improved cookstoves, access to clean water, etc.), certified by voluntary carbon standards (VCS, Gold Standard, etc.).

The candidate will report directly to the Carbon Projects Director and will have the following main responsibilities:

- Managing and fostering relationships with project partners:
 - Serve as the primary point of contact for partners on ongoing projects, manage and nurture the partner relationship.
 - Support partners in the operational implementation of projects.
 - Monitor carbon certification work, validate key deliverables (Project Design Documents, Monitoring Reports, etc.).
 - Ensure deadlines and timelines are respected, manage performance risks (timelines, volumes of carbon credits generated, etc.).
 - Coordinate audits conducted by independent external auditors, provide support to local partners during audits with external verifiers.
 - Produce and update project documentation: project sheets, activity and impact reports, photo and video databases, etc.
- Project monitoring and management:
 - Coordinate project operations (activities and key milestones), monitor project progress and KPIs, and validate deliverables produced by implementation partners.

- Establish internal control procedures for projects (operational and financial audits).
- Conduct site visits and audits on behalf of Removal.
- Monitor project budgets and associated reporting.
- Manage contractual and administrative follow-up with project implementation partners.
- Prepare and lead quarterly project review committees.

Reporting:

- Reports to the Carbon Projects Director.
 - Quarterly presentations to the executive committee.
-

Profile Description:

You are passionate about climate issues and developing high-impact projects in emerging or developing countries, results-oriented, and able to solve complex challenges related to carbon project development.

You are rigorous, organized, and comfortable working in an international and multicultural environment.

A strong appetite for fieldwork and managing operations in rural and underdeveloped areas is essential.

Education:

- Master's degree or equivalent (Bac +5)

Required Experience:

- Minimum of 7 years of professional experience.
- Significant experience in international project management in the environment or development sector (NGOs, international cooperation, etc.).
- Field experience in developing countries.
- Experience and knowledge of voluntary carbon certification mechanisms (VCS or Gold Standard).

Expected Skills:

- Excellent oral and written communication skills, with the ability to adapt to various stakeholders.
- Fluency in both French and English is required; an additional foreign language is a plus.
- Excellent organizational skills: ability to prioritize, manage pressure, track the progress of multiple tasks simultaneously, and be ready to reorganize priorities in response to new information.
- Leadership: ability to lead groups of stakeholders, drive project momentum, and unite teams around common goals.
- Communication and empathy: understanding stakeholders, speaking their language, listening to their viewpoints, and understanding their interests.
- Results-oriented: able to adapt to changing situations and have a plan A, B, and C to meet objectives.
- Adaptability: open and curious about innovation, new plans, and new opinions in a rapidly growing market.
- Ability to work autonomously.



- Excellent interpersonal skills.
-

Job Location and Mobility:

- Position based in Nairobi, Kenya, with the possibility of remote work.
 - Frequent international business trips (around 20% of the time).
-

Application: Send your CV and cover letter to aurelien.cartal@removal-carbon.com